# Support Mechanism for Interdisciplinary Research at AzTU

AzTU recognizes that interdisciplinary research is essential for tackling complex global challenges that require expertise from multiple disciplines. To foster this collaborative approach, AzTU has developed a robust set of support mechanisms that encourage cross-disciplinary collaboration, promote innovation, and ensure the success of interdisciplinary research. The following mechanisms have been established to provide the necessary infrastructure, funding, recognition, and resources for interdisciplinary research.

### **Research and Development**

AzTU has established dedicated department and centers that provide the infrastructure and resources needed for collaborative research across various fields. These centers bring together faculty members, researchers, and students from different disciplines to work on solving complex problems such as climate change, artificial intelligence, and healthcare innovation. The research centers serve as hubs of innovation, offering access to specialized facilities, labs, and equipment tailored to interdisciplinary research needs.

### **Industry-Funded Collaborative Projects**

AzTU actively partners with industries to fund interdisciplinary research projects that address practical, real-world challenges. These partnerships not only provide financial resources but also promote knowledge exchange between academia and industry. By engaging with industry experts and stakeholders, AzTU researchers can develop solutions that are directly applicable to societal and commercial needs. Industry collaboration allows researchers to tackle problems with significant societal impact while receiving the necessary support for innovative projects.

### **Technology Transfer and Commercialization Support**

AzTU has a dedicated technology transfer supports researchers in transitioning their interdisciplinary innovations from the academic environment to the marketplace. This support facilitates the commercialization of research outcomes by helping researchers patent their ideas, form spin-off companies, and collaborate with industry leaders to bring new technologies to market. This initiative bridges the gap between research and real-world application, encouraging researchers to pursue interdisciplinary solutions with practical, market-driven impact.

### **Cross-Disciplinary Research Supervision**

To promote interdisciplinary research at the student level, AzTU encourages cross-disciplinary supervision. Faculty members from different departments collaborate to supervise students engaged in interdisciplinary research projects. This mentorship model ensures that students are exposed to a wide range of perspectives, helping them integrate diverse methodologies, theories, and approaches. This collaborative supervision enhances the quality of research by encouraging students to think critically and holistically, addressing complex issues from multiple viewpoints.

### **Interdisciplinary Research Grants**

AzTU provides dedicated research grants specifically designed to support interdisciplinary research projects. These grants encourage researchers from different disciplines to work together on high-impact projects that require expertise from multiple fields. The availability of these grants provides the financial backing necessary for researchers to embark on collaborative research, while also promoting innovation in areas where traditional disciplinary boundaries might limit exploration.

### **Collaboration Networks and Partnerships**

AzTU recognizes the importance of building networks to facilitate interdisciplinary collaboration. The university has established national and international partnerships with other academic institutions, research centers, and industry organizations. These collaboration networks provide opportunities for researchers to share ideas, access new resources, and collaborate on global research initiatives. By participating in these networks, AzTU researchers can gain access to a wider range of expertise and develop interdisciplinary solutions with a broader impact.

#### **Awards and Recognition for Interdisciplinary Research**

AzTU celebrates the achievements of researchers engaged in interdisciplinary projects by offering awards and recognition programs. These awards highlight the contributions of interdisciplinary research and serve as an incentive for researchers to continue pursuing innovative, cross-disciplinary projects. Public recognition of successful interdisciplinary work not only motivates researchers but also increases the visibility of AzTU as a leader in interdisciplinary research.

#### Differentiated Salary System for Interdisciplinary Work

AzTU has implemented a differentiated salary system to reward faculty and researchers who contribute to interdisciplinary projects. This system provides additional financial recognition for the added effort and expertise required to engage in collaborative research across disciplines. By offering a salary structure that reflects the unique demands of interdisciplinary work, AzTU encourages faculty members to seek out and participate in collaborative research initiatives.

## **Support for Participation in Scopus-Indexed Conferences and Publications**

AzTU encourages its researchers to publish their interdisciplinary work in prestigious, peer-reviewed journals, especially those indexed by Scopus. Researchers are also supported in attending and presenting at leading conferences, where they can showcase their interdisciplinary research to a global audience. Participation in Scopus-indexed conferences and publications helps increase the visibility of AzTU's research while positioning its researchers as leaders in their fields. This recognition is vital for fostering future interdisciplinary collaborations and advancing global knowledge.

### **Workshops and Training Programs**

AzTU offers workshops and training programs to equip researchers with the skills necessary for successful interdisciplinary collaboration. These programs cover a wide range of topics, including cross-disciplinary research methodologies, team management, and effective communication within diverse research teams. The training helps researchers navigate the challenges that often arise in interdisciplinary work, fostering a more collaborative and productive research environment.

#### **International Research Collaborations**

AzTU actively fosters international collaborations with top universities, research institutes, and industry leaders across the globe. These collaborations allow AzTU researchers to engage with experts from various fields, providing fresh perspectives and fostering the exchange of ideas. By participating in international research initiatives, AzTU ensures its researchers remain at the forefront of global interdisciplinary research trends and contribute to worldwide problem-solving efforts.

#### **Innovation Hubs and Incubators**

To support the commercialization of interdisciplinary research, AzTU has established innovation hubs and incubators within the university. These hubs provide researchers with access to resources, mentorship, and funding to develop their interdisciplinary ideas into market-ready products or services. The incubators foster a collaborative environment where researchers can work together to create innovative solutions that have a tangible impact on society. These hubs also encourage collaboration with industry partners, ensuring that interdisciplinary research outcomes meet market demands.

#### **Interdisciplinary Research Award**

AzTU offers the following awards related to **interdisciplinary research**:

- 1. **Best Interdisciplinary Research Award**: Recognizes research that bridges multiple academic disciplines.
- 2. **Interdisciplinary Research Payment Award**: A financial incentive for researchers leading or significantly contributing to interdisciplinary projects. It is based on:
  - o Collaboration Across Disciplines: Integration of expertise from at least two fields.
  - o **Research Impact**: High potential for innovation and societal impact.
  - o **Outstanding Contributions**: Exceptional leadership, innovation, and collaboration.
  - o **Achievement in Interdisciplinary Goals**: Significant advancements, such as publishing in high-impact journals or industry recognition.

#### **Conclusion**

AzTU has established a comprehensive and dynamic support mechanism to foster interdisciplinary research across its academic community. Through dedicated research centers, industry partnerships, funding opportunities, and recognition systems, AzTU provides an environment where researchers can collaborate across disciplines to solve complex problems. These support mechanisms not only enable innovative research but also position AzTU as a leader in promoting interdisciplinary collaboration that addresses global challenges.

By continuing to enhance these support structures and foster a collaborative research environment, AzTU will remain at the forefront of interdisciplinary research, making valuable contributions to the advancement of knowledge and societal progress.