

Disciplinary Commission Report for the 2023/2024 Academic Year Period: January, 2024 to December, 2024

During the specified period, the Disciplinary Commission of the University reviewed a total of 22 cases involving both staff and students. The breakdown of cases is as follows:

- **Staff Cases: 8**
- **Student Cases: 14**

Case Overview:

1. Staff Cases:

- The reviewed cases primarily involved breaches of professional conduct and violations of institutional policies.
- Disciplinary measures applied included verbal and written warnings, as well as temporary suspensions.

2. Student Cases:

- Cases addressed violations such as academic misconduct, inappropriate behavior, and breaches of the student code of conduct.
- Sanctions included probation, mandatory participation in counseling or educational programs, suspension, and in severe instances, expulsion.

Key Insights:

- The number of student cases was higher than staff cases, reflecting a need for continued efforts to promote awareness of the university's policies among the student body.
- Recurring themes in misconduct highlight the importance of preventive initiatives and consistent enforcement of regulations.

Recommendations:

- **Educational Workshops:** Organize regular sessions to educate staff and students on professional ethics, academic integrity, and institutional expectations.
- **Policy Reinforcement:** Increase visibility of disciplinary policies through online platforms and campus-wide communications.

- **Support Systems:** Enhance counseling and support services to address underlying issues that may contribute to misconduct.

This report demonstrates the university's dedication to fostering a culture of accountability, integrity, and respect within its community.