



# Health, Welfare and Safety Policy of Azerbaijan Technical University

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<b>Scope (applies to)</b>	All staff and students
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<b>Purpose</b>	A framework is outlined for creating a supportive environment that prioritizes physical and mental well-being, promotes a culture of safety, and ensures equitable access to health resources and support services.

**Table of Contents**

Introduction ..... 2

Basic concepts..... 2

Scope..... 2

Our mission..... 2

Prohibitions ..... 3

Liability..... 3

Awareness ..... 3

Final provisions..... 3

Review ..... 3

## **Introduction**

"Azerbaijan Technical University (hereinafter - AzTU) healthy life, well-being and safety" document (hereinafter - "Document") was prepared on the basis of the protection of the health of students, the Development Program of the International Nations (2015-2030), the Constitution of the Republic of Azerbaijan, on the relevant provisions of the Labor Code of the Republic of Azerbaijan, the Law of the Republic of Azerbaijan dated June 19, 2009, No. 833-IIIQ on Education

This "Document" guards all forms of healthy life, welfare and safety in AzTU.

The modern higher education system at Azerbaijan Technical University undertakes the responsibility to direct the maximum development of personality, talent, mental and physical abilities, to prepare young people for an active adult life in a free society, to inculcate responsibility for their immediate environment and the future of society as a whole, and to form important life values.

## **Basic concepts**

Educating a personality with a high lifestyle culture, based on the understanding of health values in modern society;

To prepare highly qualified, healthy personnel capable of developing and implementing innovations in the socio-economic field;

To ensure the technical sphere of social life as the main priority for the future development of territories and subjects of the Republic of Azerbaijan;

To ensure strengthening of anti-terrorist security;

To participate actively in cultural and mass events, physical education and sports, to give up passive forms of recreation and bad habits, to develop mental abilities, to observe personal hygiene rules, to eat balanced food, to create prosperous conditions in the family;

To regulate the correct attitude towards patients and the disabled among students;

Careful approach to nature, promoting cultural behavior in public places;

To ensure the education and development of socially important personality;

## **Scope**

The current "Document" is applied to all students, academic and administrative staff who receive appropriate education in educational programs at AzTU and participate in the social life of the university.

The Policy on Health, Welfare, and Safety for students aims to create a supportive and secure environment where students can focus on their academic and personal growth while feeling safe and cared for within the university community.

By implementing a comprehensive Policy on Health, Welfare, and Safety for academic staff, universities can create a supportive and secure environment that promotes faculty members' health, productivity, and professional growth within the academic community.

By effectively implementing and communicating these measures, universities can establish a friendly and secure environment for visitors and guests, ensuring the safety and well-being of everyone on campus.

## **Our mission**

Forming a healthy life, well-being and safe environment in the context of social work among students, academics and administrative staff at the university, providing scientific, theoretical and methodical support.

Creating the necessary material and technical base and comfortable conditions for the safe operation of the university.

Reducing fires, emergencies, the risk of injury and death of students, teachers and employees of the organization;  
Improving the sanitary-epidemiological well-being of the enterprise.

## **Prohibitions**

It is forbidden to use tobacco products (as well as electronic cigarettes) in the educational buildings and territory of the university.

It is forbidden for outsiders to enter the territory of the university.

All members of the university community, including staff and students, are strictly prohibited from engaging in any form of harassment, including sexual harassment, bullying, or discrimination based on race, ethnicity, gender, sexual orientation, disability, or any other protected characteristic.

No staff or student shall engage in physical violence, threats of violence, or intimidation towards others on university premises or during university-related activities.

The use, possession, distribution, or being under the influence of illegal drugs or alcohol on university property or during university activities is strictly prohibited.

## **Liability**

AzTU employees and including students share the responsibility to support and promote a healthy life, welfare and safety policy.

The university is primarily responsible for ensuring that both staff and students have a safe and secure environment. This responsibility involves putting in place safety procedures, maintaining campus facilities, and making sure that all health and safety regulations are followed diligently. This proactive approach helps create an environment where everyone can work and study without unnecessary risks to their well-being.

The university aims to create a positive atmosphere where learning, work, and personal development can flourish. This supportive culture not only enhances academic and professional endeavors but also nurtures individual growth and well-being within the university community.

Comprehensive training and education are provided on health, welfare, and safety

## **Awareness**

Employees and students are educated in accordance with the clauses mentioned in the relevant policies of AzTU. Psychological and medical trainings and seminars are regularly held for employees and students of AzTU.

Organize regular training sessions to equip workers, teachers, and students with the necessary knowledge and skills to effectively respond to health and safety situations.

Regular sports competitions are held to increase physical activity among students, teachers, and staff.

## **Final provisions**

AzTU declares that it will regularly review and continuously improve the current "Document" to ensure its effectiveness and compliance with relevant laws and regulations.

The university reaffirms its commitment to prioritizing the health, welfare, and safety of all members of its community—students, faculty, staff, and visitors.

The policy outlines a comprehensive framework that addresses various aspects of health and safety, including preventive measures, and support services.

The conclusion sets the stage for ongoing efforts in enhancing health, welfare, and safety standards, adapting to emerging needs, and fostering a supportive environment where everyone can thrive.

## **Review**

This policy will be reviewed at least every 2 years. The previous version of the policy will remain in full force and effect until the adoption of new version.